

## RYLA Oceania Potential Facilitators Briefing Document

### OVERVIEW

The Rotary Youth Leadership Awards (RYLA) is a life-changing experience. District RYLA Programs provide significant value to participants, with each district achieving similar leadership objectives through their own unique approach.

In the space of a week, RYLA program attendees deeply understand themselves and others, and leave with the tools and motivation to make an incredible impact in Rotary and the world. With over 1000 RYLAarians participating in District RYLA Programs across Australia, New Zealand and the South Pacific Islands every year, significant opportunity exists for alumni engagement to provide RYLAarians with an opportunity to continue their leadership journey and maintain their connection with Rotary.

### THE OBJECTIVE

The objective of RYLA Oceania is an advanced leadership program for RYLA Alumni who are seeking to continue their personal and professional development journey and have a desire to make an impact on their local communities. The program is structured to provide participants with the skills they need to create great change, resulting in a tangible return on investment for the participant, Rotary and the community.

### THE PROGRAM

The RYLA Oceania Program will comprise three main streams; a leadership curriculum, a mentoring program and a community project. The program will run over 12 months, commencing with a seven day leadership retreat that will build the foundation for the rest of the year.

Following the seven day retreat, leadership content will be delivered via an online platform, promoting continued engagement and supporting the leaders' personal and professional development. The mentoring program will reinforce the personal development content and provide accountability, while the community project will provide participants with the opportunity to develop their professional skills and tangibly impact the community.

The community projects will build on an existing Rotary initiative. Linking the community project to Rotary's six areas of focus will provide participants with a clear awareness of Rotary International's achievements and the resources available through the greater Rotary organisation. It will also promote the involvement of RYLA Alumni within their local Rotary Districts, which is a key objective of the Program. At the end of the program, RYLAarians will come away with the inspiration, motivation, knowledge and skills to solve the world's most pressing challenges, supported by the Rotary network.

## THE CORE TEAM

The RYLA Oceania Program has been developed by a Core Team of seven past RYLA Leaders across four Rotary Districts, heading up the areas of Logistics, Marketing, Communications, Finance, Leadership Program, Mentoring Program and the Community Project. The Core Team is responsible for the operations of RYLA Oceania and will maintain responsibility of the operations over the 12 month program.

## THE FACILITATORS

The Facilitators will primarily be responsible for supporting the RYLA Oceania Awardees during the entirety of the twelve month program, including the seven day leadership retreat. The term for this application will extend from selection (beginning October) to December 2020.

Each Facilitator will support a team of six Awardees throughout the duration of the program. Support will include:

- Pre-program phone calls
- Facilitating personal development and reflection sessions during the leadership retreat
- Running activities throughout the retreat week
- Checking in with team members each month to assist ongoing accountability to the program
- Providing feedback for the ongoing development of the program.

Facilitators will also assist with recommending speakers and content, particularly for the leadership curriculum that follows the retreat week.

In addition to supporting the RYLA Oceania Awardees, the Facilitators will gain much from their involvement. You will have access to all of the leadership content and speakers, be part of an incredible network of outstanding RYLA Alumni and the opportunity to refine your leadership skills in the facilitation of a regional RYLA program.

With this in mind, we are seeking four incredible Facilitators for the inaugural RYLA Oceania program, kicking off in Sydney in January 2020.

## FACILITATOR APPLICATION PROCESS

1. Complete *RYLA Oceania Facilitator EOI* Google Form. (Applications close Sunday 29th September)
2. Short-listed applicants will be contacted and additional information requested if required.
3. Telephone call with RYLA Oceania Program Lead, Rebecca Fry.
4. Reference check with local RYLA Chair (or other suitable Rotary District Leader).
5. Successful applicants notified.

## FACILITATOR REQUIREMENTS

- Must have served as a District RYLA Leader from a RYLA Program in Australia, New Zealand or The South Pacific Islands or have significant relevant Rotary/RYLA Leadership experience;
- Must have the capacity to support the 12 month program and contribute time monthly to this program;
- Must have a commitment to developing themselves and fellow leaders over the twelve month duration of the program;
- Can attend the immersive retreat from 26 January - 02 February 2020;
- Will attend the end of year Gala Dinner;
- Will show support of the RYLA Oceania Program through contribution of \$200 and will organise travel arrangements to attend the events in Sydney in January and December (NB. The costs of the program will otherwise be covered outside of travel. We will seek to support fundraising of any RYLA Facilitators who require support for funding travel).

## COMMITMENT

Being involved in the inaugural RYLA Oceania Facilitation Team is set to be a truly rewarding experience. We will be building an incredible initiative from the ground up to provide high level of value to the RYLAarians and the community more broadly.

With the launch of the program in January 2020, the Facilitation Team will meet online each fortnight for 60 minutes to discuss strategy, receive support and ensure progression of action items. The day and time of the meeting will depend on availability of Facilitation Team members. Please ensure you have the capacity to consistently commit to these meetings, otherwise we will be at risk of falling behind and being unable to deliver a successful, professional program.

We will all be here to support each other and have fun while creating something truly special and sustainable.

If you would like to discuss anything further before applying, please contact Rebecca Fry at [rmbfry@gmail.com](mailto:rmbfry@gmail.com), via social media or via phone on 0408 713 235.

Thank you for your interest in the RYLA Oceania Facilitation Team!